

This family of outcomes relates to changes in how people think about civic and social concerns. Change in awareness, knowledge, and understanding is important in creating conditions for other change and helping people assess choices, make informed decisions, and take actions with the best interests of the common good. Although changes in awareness, knowledge, and understanding originate at the individual level,

at a broader group or community level.

AWARENESS

Cognizance or consciousness of a civic or social concern or opportunity.

INDICATORS MEASURE attention paid to a civic issue or common concern; numbers and types of participants reached; numbers of stories, articles, blogs; letters or comments responding to stories and blogs; sign on campaigns and rate of response; advocacy campaigns; donations.

KNOWLEDGE

Being informed, educated or prepared with information or knowledge about a civic issue, concern, topic, or opportunity.

INDICATORS MEASURE breadth, depth, currency, accuracy of knowledge possessed; citations and applications of new information; references made to data and information.

UNDERSTANDING

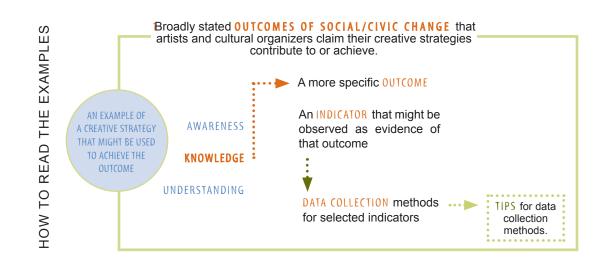
Comprehension of aspects of a civic issue, concern, or opportunity such as the: human implications, complexities, nuances, causes and effects, perspectives held by various stakeholders.

INDICATORS MEASURE change in understanding (new, deepened or broader); change in how the issue is defined; degree of shared understanding; ability to view issues from alternative, multiple, or wider perspective; empathetic response.



MPLES

OF OUTCOMES, INDICATORS, AND DATA COLLECTION METHODS LINKED WITH CREATIVE STRATEGIES FOR CHANGE



1. RENEWED ATTENTION TO AN ISSUE OR OPPORTUNITY

CREATIVE STRATEGY
A multicultural street theater
troupe performs "Count Me In," a
10-minute play aimed to encourage
participation in the census and help recruit
census workers throughout the city. The
play is also posted on YouTube and
viewers are encouraged to submit
their own videos to a public
competition.

Animating
Democracy
A Program of Americans for the Arts

AWARENESS:

KNOWLEDGE

UNDERSTANDING

INDICATOR: New census workers are recruited from key neighborhoods and neighborhood leaders promote census participation..

DATA COLLECTION STRATEGIES

REVIEW RECORDS to compare data from previous to the current census on census workers and participation for selected neighborhoods.

INDICATOR: People view the YouTube play.

OUTCOME: Increased understanding of the importance of participating in the census.

REVIEW NUMBER AND CONTENT OF COMMENTS posted, specifically the reaction of viewers to the play, and evidence that they are more invested in participating in the census. INDICATOR: People post videos in the YouTube competition.

REVIEW YOUTUBE SUBMISSIONS for the numbers submitted and

for the numbers submitted and their content.

2. HEIGHTENED AWARENESS OF AN ISSUE OR OPPORTUNITY

An artist creates
an entertaining animated
video that informs young people
about their role in reducing waste.
It is shown in after-school
programs held across
the city.

AWARENESS

KNOWLEDGE

UNDERSTANDING

INDICATOR: Community organization requests for the

video expand its reach and opportunity to inform.

DATA COLLECTION STRATEGIES

REVIEW DOCUMENTATION of the number of requests for the video and by whom.

DATA COLLECTION STRATEGIES

OUTCOME: Architectural assets are better known.

INDICATOR: Young people who participate in the after school programs request information about ways their families can be better recyclers.

OUTCOME: School age children are learning and talking about recycling and ways to reduce waste.

INTERVIEW OR SURVEY leaders of after-school programs to learn about changes in young people's interest level, discussion, or practice toward reducing waste.

FOCUS GROUPS with the young people involved at each program (before and after the show or at some later point) to measure their awareness of reducing waste.

3. BETTER INFORMED LEADERS OR PUBLICS

CREATIVE STRATEGY
In a neighborhood
ignored by the Historical
Society, artists, historians, and
actors collaborate to bring old
buildings and their stories
to life and light through
weekend Living
History walks.

AWARENESS

KNOWLEDGE:

UNDERSTANDING

INDICATOR: Historic preservation leaders gain new knowledge about the significance of landmarks important to past and current immigrant communities.

FOCUS GROUP with Historic Preservation Committee.

INDICATOR: More information about featured architectural landmarks is included in the City's planning, tourism, and other department materials.

REVIEW DOCUMENTS such as promotions, publications, planning documents.

TIP: A review of extant documents e.g. newsletters, meeting minutes of the Historic Preservation Committee may reveal relevant data.

4. DEEPENED UNDERSTANDING OF THE COMPLEX DYNAMICS OR DIMENSIONS OF AN ISSUE

CREATIVE STRATEGY
Thousand Kites uses
performance, web, video, and
radio to open a public space for
incarcerated people, corrections officials,
the formerly incarcerated, grassroots
activists, and ordinary citizens to engage
in dialogue and organize around issues
related to the U.S. criminal
justice system.

AWARENESS

KNOWLEDGE

UNDERSTANDING :--

CREATIVE STRATEGY
A theater company creates a
play to bring school, parent, and
community audiences inside one
troubled teenager's experience with
drug addiction. The company partners
with a Drug Abuse Prevention program
to mount public dialogues that use the
play and study guides to help audiences
gain deeper understanding about
causes and effects of
drug abuse.

OUTCOME: Opposing groups better understand stakeholders' views regarding over-incarceration.

INDICATOR: Activist groups reconsider their platforms with the benefit of understanding of stakeholders' views.

DATA COLLECTION STRATEGIES

of understanding of stakeholders and perspective rs' views. on the issue.

INDICATOR: Citizens acknowledge a wider range of stakeholders and perspectives on the issue. •

INDICATOR: Shift in the quality of public discourse (e.g. letters to the editor, radio talk shows, online dialogue) from simplified to more complex understanding of the issue.

REVIEW AND CONTENT ANALYSIS of letters, transcripts of talk shows, and online dialogue, for change in understanding of incarceration. Measures might include: mention of key terms or concepts debated; and content or examples that are traceable to the Thousand Kites public space.

TIP: When conducting content analysis, key stakeholders should agree ahead of time on what is being looked for in the material.

OUTCOME: Public gains understanding of prevention and treatment strategies for youth drug abuse.

INDICATOR: Parents seek information from school and community resources about how to talk to their children about drugs.

DATA COLLECTION STRATEGIES

INDICATOR: People demonstrate deeper understanding of the causes and effects of youth drug abuse informed by data and national studies.

PRE- AND POST- DIALOGUE SURVEY of participants to determine change in understanding of causes and effects of drug abuse INDICATOR: Teachers increase referrals to guidance counselors of students whom they suspect are dealing with difficult home situations.

INTERVIEWS with guidance counselors that indicate:
a) an increase in referrals;
b) a correlation between that increase and the play/ dialogues; and c) a sense from the teachers that the play/dialogues motivated their referrals.

5. ABILITY TO SEE RELATIONSHIPS BETWEEN THE LOCAL, NATIONAL, OR GLOBAL IN AN ISSUE —

CREATIVE STRATEGY

The musicians union mounts
a concert to amplify local advocacy
efforts related to improving fair trade
practices by local businesses. Advocacy
materials provided at the concert, music
stores, food coops, and coffee shops provide
information on the local/global
connection and promote fair trade
businesses in the
community.

AWARENESS

KNOWLEDGE

UNDERSTANDING

• OUTCOME: People better understand fair trade issues and local actions that can be taken.

INDICATOR: Percentage increase in brochures taken at the concert and drop off points.

DATA COLLECTION STRATEGIES



REVIEW RECORDS and tally numbers of brochures distributed and taken.

INDICATOR: Number of new members to advocacy groups and campaigns.

MEASURE MEMBERSHIPS of advocacy groups both before and at key points after the concert to track and correlate increases.

INDICATOR: Patronage of businesses practicing fair trade ethics increases

REVIEW RECORDS: Ask fair trade businesses listed in advocacy materials for changes in sales figures or percentages for a designated time period preceding and following concert.

TIP: In the membership recruitment process, adding a simple question about why a person joined or how they heard about the advocacy organization, could track these membership increases to the concert.